

Naipunnya Institute of Management and Information Technology
Action taken Report 2020-2021
Department of Computer Science

Students' Feedback

No	Feedback Recommendation	Action Taken
1	There is a need for increased encouragement towards research projects among students.	With the supervision of faculty members, students could publish their research articles in various reputed journals. With the guidance and support of faculty members students of Computer Science department published their articles in various Journals.

Teachers' Feedback

No	Feedback Recommendation	Action Taken
1	Additional support needed for research work and overall academic development of faculty members.	Offered International Conference relevant to research areas, granted funding for attending conferences and research paper publications. Granted duty leaves for attending Doctoral Committee meetings for those who are pursuing PhD. Book/Book chapter publications of the faculty members honoured.

Employers' Feedback

No	Feedback Recommendation	Action Taken
1	Internship is to be made compulsory to all students, Incorporation of the current topics in the syllabus.	Provided a variety of internship options to accommodate students diverse interests, career goals, and schedules. Encouraged students to reflect on their internship experiences, identify key learning outcomes, and connect their practical experiences with theoretical concepts learned in the classroom. Provided opportunities for students to share their insights and lessons learned with peers and faculty. Letter forwarded to university requesting changes in the syllabus.



2	Syllabus can be reframed to international level to enhance employability	Offered language proficiency add on courses to enhance students' communication skills in commonly used international languages. Provided opportunities for language immersion, conversation practice, and proficiency certification to enhance global employability. Industry professionals are engaged as guest speakers, mentors, and project collaborators to provide real-world insights and networking opportunities for students.
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Alumni feedback

No	Feedback Recommendation	Action Taken
1	Communication Skill Training can be given to students	Integrated communication skill training courses into the existing curriculum across various disciplines. Participation in public speaking competitions encouraged. Communication skill of students is measured through training curriculum.



Action taken Report 2020-2021
Department of Hotel Management

Students' Feedback

No	Feedback Recommendation	Action Taken
1.	Suggested more online training session on service and production	Implemented expert classes on service and production simultaneously
2.	Suggested more online industrial interactions	Implemented more industrial interactions through online mode

Teachers' Feedback

No	Feedback Recommendation	Action Taken
1.	Training programmes for Faculty members	Refresher courses and training programmes arranged.
2.	Teachers suggested for adding latest software to all computers in HM labs	Implemented latest software in HM labs

Alumni Feedback

No	Feedback Recommendation	Action Taken
1.	More training programmes recommended for general development.	SEP hours incorporated in the time tables.
2.	Innovative learning methods to be incorporated	Students and teachers encouraged to experiment with innovative teaching learning methods.



Employers' Feedback

No	Feedback Recommendation	Action Taken
1.	Application oriented topics to be included	Practical sessions included in addon courses
2.	Internship to be made compulsory	Action plan discussed in the academic council.



Naipunnya

Action taken Report 2020-2021

Department of Languages

Students' Feedback

No	Feedback Recommendation	Action Taken
1.	More time needed to cover the syllabus	Special classes(online) arranged.
2.	Students' participation in extra and co-curricular activities to be encouraged	Discussed in the Department meeting and the class teachers were instructed to ensure active participation in all the activities of the college.

Teachers' Feedback

No	Feedback Recommendation	Action Taken
1.	Covering the syllabus in the allotted time is sometimes difficult due to COVID 19 pandemic. Special online classes needed.	Special online classes arranged

Alumni Feedback

No	Feedback Recommendation	Action Taken
1.	More Focus needed for research related projects.	Discussed in the Department meeting and gave research based assignments and presentations.

Employers' Feedback

No	Feedback Recommendation	Action Taken
1.	Practical exposure to teaching will be appreciated.	Peer teaching sessions arranged.



Action taken Report 2020-2021

Department of Commerce

Students' Feedback

No	Feedback Recommendation	Action Taken
1	Students requested for more support from faculty in the form of study notes and materials.	Faculty members were instructed to give Course materials and additional notes to students.

Teachers' Feedback

No	Feedback Recommendation	Action Taken
1	More faculty development programmes needed.	College has arranged various FDPs and facilitated the teachers to attend FDPs conducted by other colleges.

Alumni Feedback

No	Feedback Recommendation	Action Taken
1	Provide training to students to use Excel software.	The matter was discussed in the department meeting and decided to give training on MS Excel. Add on course on MS Excel provided.

Employers' Feedback

No	Feedback Recommendation	Action Taken
1	Students need extra moral support to tackle the covid-19 pandemic situation.	Mentoring process of students were actively conducted to support the students for their social and mental wellbeing.


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Principal